UK EXPANSION WORKER VISA

THE GLOBAL BUSINESS MOBILITY VISA FOR EXPANDING YOUR OVERSEAS BUSINESS INTO THE UK

Key Requirements

- **Financial Planning:** The parent company must demonstrate financial capacity to cover all expenses and salaries for UK employees, particularly in the initial year when the UK branch may not generate revenue.
- **Stable or Growing Business:** The overseas business should be stable or growing, with preparatory work done towards UK expansion.
- **Existing UK Presence:** The UK business receiving the worker must have a physical presence in the UK but should not have commenced trading in the UK yet.
- **Qualifying Overseas Links:** The overseas business must be actively trading and have been operational for a minimum of 3 years, with certain exceptions to this rule.

Facilitate Your Business's UK Expansion with Our Specialized Support, Without the Requirement for a UK Trading Presence or English Proficiency

Benefits Include

- **No English Language Requirement:** Unlike many other visa routes, applicants do not need to demonstrate English proficiency.
- **Simplified Banking Requirements:** As the UK branch must be dormant initially, there's no immediate need to open a UK business bank account, easing the initial setup process.
- Flexible Stay and Extension Options: The visa allows a stay of up to one year, extendable for another year. After meeting certain requirements, such as English language proficiency, the visa holder can switch to the Skilled Worker Visa and can pursue Indefinite Leave to Remain (ILR) after five years, and potentially UK citizenship one year after obtaining ILR.
- **No Endorsement Needed:** This route does not require an endorsement like the Innovator Founder Visa but requires a detailed business plan.

How can we help?

At Coates Global, our expertise in UK immigration law includes guiding clients through the Expansion Worker Visa process. We offer:

- **Strategic Planning:** Assisting with the initial setup of your UK branch and navigating the immigration process.
- **Legal Assistance:** Providing comprehensive support for obtaining the necessary sponsorship license and meeting all legal requirements for a successful UK presence.
- **Ongoing Support:** Advising on extending the visa, switching to the Skilled Worker route, and planning for long-term residency and citizenship options.
- Expertise in handling appeals and a track record of overturning visa refusals.
- Support for family members' visa applications to ensure a smooth transition for all.

We offer a tailored strategy for establishing your overseas business in the UK, supported by comprehensive legal guidance and exceptional expertise in global business mobility.

GARTH COATES

SOLICITORS